

DEFINITIONS

This policy has regard to the definitions in the main NYMT Safeguarding Policy.

POLICY STATEMENT

The safety and security of the Young Company Members in our care at NYMT is paramount. Every care is taken to ensure that the Young Company Members are accounted for at all times. This policy has specific regard to children in NYMT's care, defined as a person under the age of 18. The procedures in this policy may offer helpful guidance in the event of a Young Company Member of 18 years or older being unaccounted for.

This policy should be read in conjunction with the Safeguarding Policy. The procedures in this policy may be adapted as necessary and as appropriate to the location, Young Company Member age and other factors. The CEO and Head of Pastoral Care have a wide discretion in relation to the procedures in this policy.

NYMT distinguishes between a child who has gone missing while in the care of NYMT, to which this policy refers, and a child who has not arrived at the start of their stay with NYMT for unknown reasons.

PROCEDURES

Registers are taken on NYMT residential courses at the beginning and end of each day, at the start of each new rehearsal or performance session, and at the beginning and end of each significant movement from one location to another. Registers are taken on non-residential activity days at the beginning and end of each day and at the start of each session following a mealbreak.

At all times staff implement strategies to maximise the safety and security of the Young Company Members in the care of NYMT, particularly conscious of those occasions where locations may not be well known to the Young Company Members or staff.

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IN THE EVENT OF A SUSPECTED MISSING CHILD

In the unlikely event that it is suspected that a child has gone missing, the following procedure is put into action:

1. Staff will maintain safety and well-being of other children.
2. A roll call will be taken.
3. The Pastoral Lead will be contacted to check whether there is a legitimate reason for the child's disappearance.
4. If applicable, the child's mobile phone will be rung.
5. A member of the Pastoral Team and one other adult, if available, will search the immediate vicinity. As part of the search process, the other Young Company Members will be asked if they have any knowledge of the missing child's whereabouts. If applicable, the venue or site staff will be informed.
6. The Artistic Director will be contacted to check whether there is a legitimate reason for the child's disappearance. Members of Creative Staff (if applicable) may be contacted for the same reason. The DSL will be informed (if not already).
7. If the Young Company Member has not been located **within 30 minutes** (or earlier, depending on the location and time of day), the DSL will agree with the Pastoral Lead an approach which will include ringing the child's parents to find out if they know where the child is and outlining what the next steps will be. It may also involve a full evacuation of the premises.
8. Informing the police will be the next step, and should happen **within 75 minutes** (or earlier, depending on the location and time of day) of the child being missing. The DSL or, in their absence, a deputy DSL, will take the responsibility for doing this.

INVESTIGATION & REVIEW

Following the resolution of an incident, the DSL will initiate a full investigation and produce a detailed written report, which will be acted upon and kept by as an incident log. Where an incident has required staff to initiate procedures outlined in points 7 or 8, or the DSL otherwise considers the incident to be a serious incident, the incident will be reported to the NYMT Board.

APPENDIX A: POLICY UPDATES & REVIEW

This version dated 1 October 2025.

Date of next review: October 2026.

The following updates were made since the previous version:

- Clarification that registers are taken after meal breaks on non-residential courses.